

APLE Cambodia

Modern Slavery Policy



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PP015# / Modern Slavery (ANTI SLAVERY AND HUMAN TRAFFICKING) Policy

Purpose

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

APLE Cambodia wishes to ensure that it does not knowingly or unknowingly participate with any business or organisation which utilises modern slavery in any form.

Scope

This policy applies to all persons working for APLE Cambodia or on our behalf in any capacity, including employees at all levels, Trustees, Directors, staff, volunteers, interns, agents, contractors, external consultants, third-party representatives and business partners.

This policy does not form part of any employee's contract of employment and APLE Cambodia may amend it at any time.

This policy is particularly applicable to procurement of goods or services through our Financial or Programme Operations. Relevant Line Managers are responsible for ensuring compliance with this policy at all times.

Policy Statement

APLE Cambodia has a zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

APLE Cambodia is also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains. We expect the same high standards from all of our contractors, suppliers and other business partners.

As part of our contracting processes, we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that our suppliers will hold their own suppliers to the same high standards.

APLE Cambodia will not utilise any goods, resources or merchandise which we believe or have reason to believe have been supplied by organisations or businesses which may be utilising modern slave labour.

APLE Cambodia will take steps to ensure that any suppliers of any goods or resources which we use are not the product of modern slave labour.

APLE Cambodia will undertake to report any instances of suspected or proven slave labour which it may identify in the course of its business affairs.

Reporting

If any trustee, employee, volunteer, donor or other person associated with APLE Cambodia has reason to believe that any part of our organisation is in breach of this policy, they should notify the Executive Director or Chairman immediately.